




GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Best Practice: 2

Women Empowerment




Dr. Sibsankar Pal
Officer-in-charge
Govt. Gen. Degree College, Tehatta
Nadia-741160



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1. Title: Women empowerment

2. Objectives of the Practice

The objective of the practice is to increase female enrollment in higher education and support female students from socio-economically disadvantaged backgrounds in completing their education despite family pressures like early marriage.

3. The Context


The girl students face early marriage and find difficulty to continue higher studies as many families even today, prioritize marriage over education for their daughters due to cultural or economic reasons. Recognizing the urgent need for women's empowerment in such contexts, the college strives to create an environment that empowers women to fully engage in academic, social, and extracurricular activities, expanding their opportunities and contributing to societal progress.

4. The Practice

Gender Sensitization and Inclusive Environment: The college conducts gender sensitization programs through add-on courses, seminars, wall magazines, poster competitions, and extension activities. Teachers emphasize on topics related to Gender sensitization in regular curriculum while teaching. The female students are encouraged to share their problems freely with ICC, Anti-ragging and Grievance Redressal subcommittee of the college. The college also provides facilities like on-campus CCTV surveillance, security guards at the main gates, a dedicated common room, and a girls' hostel.

Mentor-Mentee system: Mentor-Mentee sessions are conducted frequently and such sessions empower female students in continuing their education, preventing early marriages, and resolving family disputes.




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Engagement with Guardians: In Parent-Teachers Meeting, guardians are suggested not to force students for early marriage. In few instances, teachers visited families of female students and had productive conversation with guardians and even seeks intervention of local administration if needed.

Celebration and Cultural Awareness: International Women's Day is celebrated in the college and women's issues are highlighted in other cultural programs such as Prak-Saradiya. The college encourages girls to participate in cultural activities, Yoga and sports.

Scholarship Support and Assistance: There is an exclusive Kanyashree scheme that is only for the female students apart from other scholarships.


5. Evidence of Success

In the past five years, the number of female students has noticeably increased, with commendable performances, especially in History Honours, where they have ranked among the top. Additionally, they participate in numbers in cultural competitions, annual sports events and outreach activities organized by the college, showcasing their diverse talents and breaking free from social stereotypes. Through counseling sessions and engagements with guardians, the college has successfully deterred early marriages.

6. Problems Encountered and Resources Required

Eradicating patriarchy remains a significant challenge, particularly in changing family mindsets and addressing the early marriage and educational hurdles faced by economically disadvantaged girl students. The college initially struggled with inexperience and faced hesitation from conservative families and logistical limitations. Overcoming these requires persistent efforts to ensure every student's empowerment and success.




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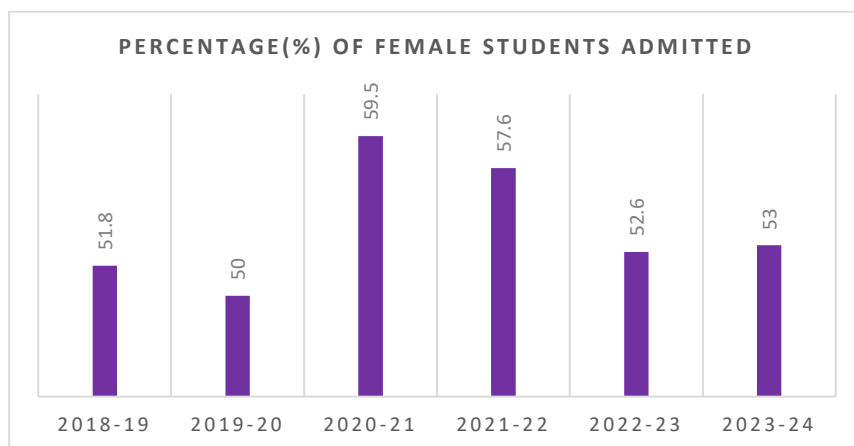


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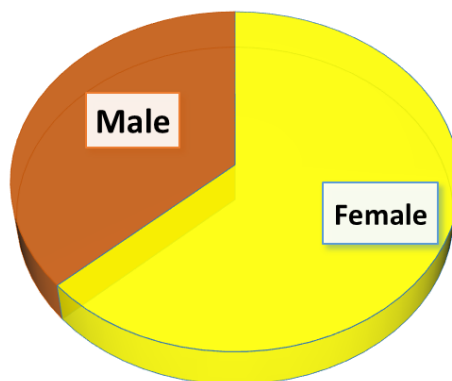
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Supporting Documents

Number of female students admitted last 5 years




Male-female ratio in progressing towards higher education, job and qualifying competitive exams
(since 2019)



Rank holder's list (out of 10) in the kalyani university examination

SL.NO	YEAR	NAME OF THE STUDENT	POSITION HELD	MARKS %	APPLICATION ID
1	2020	SOMASHREE MONDAL	4 th	73.75%	19249
2	2020	SABNUR KHATUN	10 th	70.5%	18080




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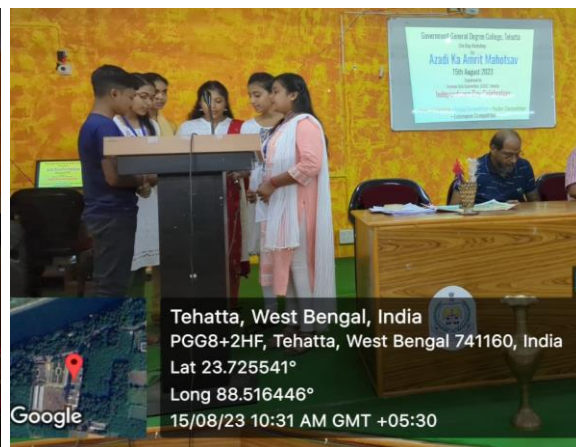
Female students participating in numbers in cultural competitions, annual sports, Yoga events and extension and social outreach activities organized by the college



Yoga




Annual sports



Performance in Cultural events




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Participation in play



Winner in sports



Participation in a career
Counselling program



Poster competition



NSS activity



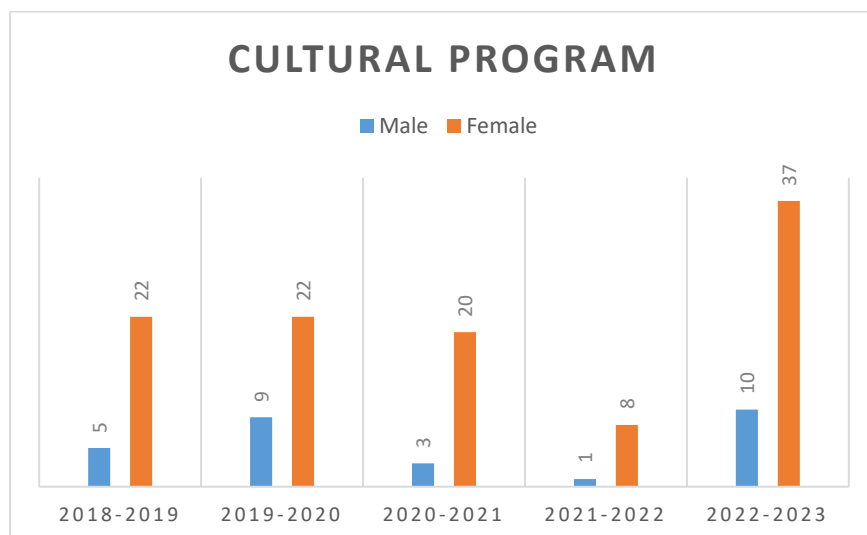
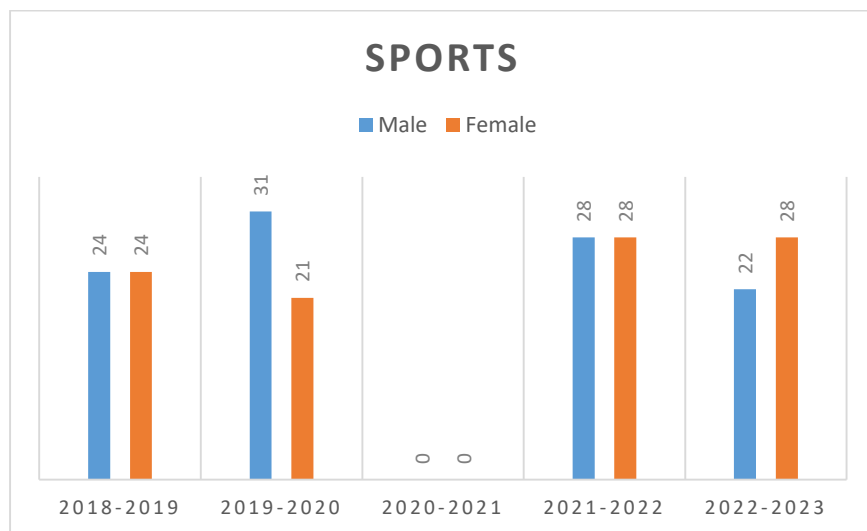
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Male-Female distribution in college sports & Cultural programs for the last five academic years (No sports were held in the academic year 2020-21 due to COVID-19. However the cultural events were held via online mode in this particular academic year)




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Facilities for women on campus

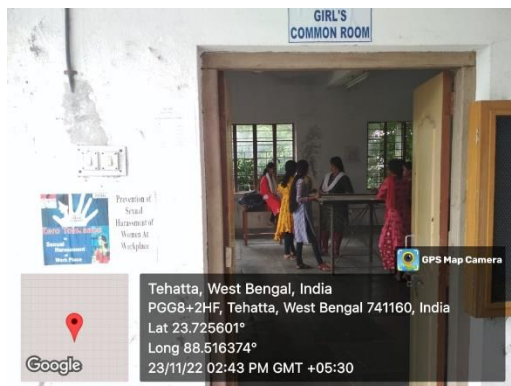


On-campus CCTV surveillance

Security guard room at the main gate



Complaint box



Girls Common room



Sanitary napkin vending machine



Girl's Hostel



Separate Toilet for Girls and Boy's



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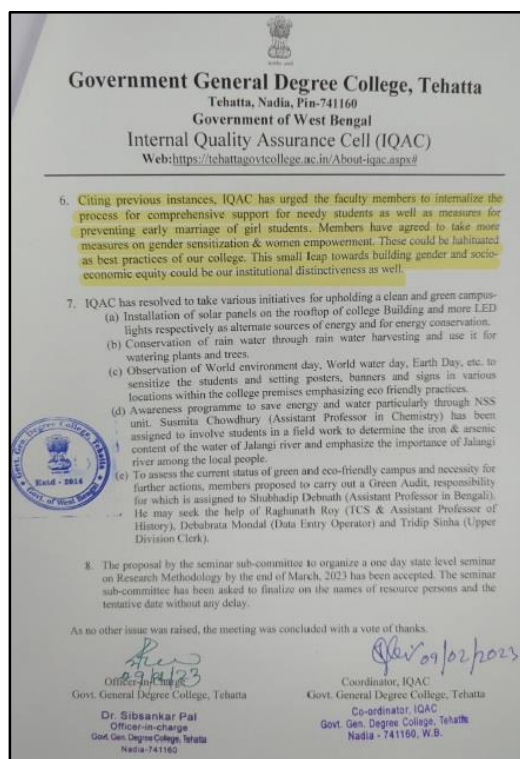
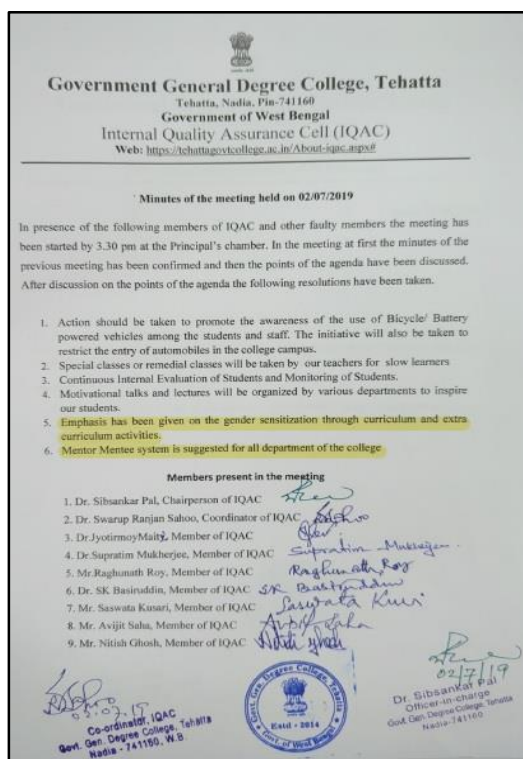
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Sample photographs of Parent teacher meeting



Samples of Resolutions Taken by IQAC from time to time to promote Women empowerment




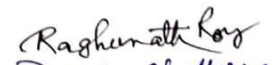
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Sample report of Mentor-Mentee session from various departments regarding this practice

DEPARTMENT OF HISTORY ACADAMIC SESSION 2019-20 MENTOR MENTEE PROGRAMME					
NO: 01/M-M/19-20			DATE: 04/02/2020		
As per the departmental meeting held on 24/01/20 on today the following mentor is going to interact with the students of Part-3 Honours.					
Chaired by	As Mentor	For Mentee (Year)	For Mentee	Venue	Time
Raghunath Roy	1. Raghunath Roy 2. Gopal Mandal	All Part-3 Honours	20 out of 22	History Department	2 p.m -3 p.m
The Chairman welcomed the faculty members and introduced the agenda of the meeting. At first mentor expresses his views regarding the aims and objectives of the meeting and request the students to raise the issue accordingly.					
Discussion Brief					
SL.No	Issued Raised by	Nature of the issue	Addressed by	Remarks	
1	Minakshi Mandal	Pressure from family to get married	Raghunath Roy	Will contact with parents	
2	Sangita Sarkar	Economic stress in family and marriage pressure	Raghunath Roy	Will contact with parents	
3	Prasanta Biswas	Need for guidance on career opportunities and prospects	Gopal Mandal	Offered to provide guidance on career options and prospects	
4	Sujata Pandit	Pressure to get married due to family financial expectations	Raghunath Roy	Will contact with parents	
5	Sushanta Roy	Struggling with self-doubt and low confidence	Gopal Mandal	Positive thinking and confidence	
6	Protap Halder	Economic stress in the family	Gopal Mandal	Encourage open discussions about financial struggles and concerns	
The suggestions are remained same in this regard. Moreover, both sides of the meeting have enjoyed the session and it has been requested by the mentees to arrange a separate meeting like that for near future. Meeting ends with the vote of thanks of the chair of the session.					
			 Dr. Sibsankar Pal Officer-in-charge Govt. Gen. Degree College, Tehatta Nadia-741160		
			 Raghunath Roy Pallabi Chatterjee Gopal Mandal		



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Raghunath Roy
Pallabi Chatterjee
Gopal Mandal



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MENTOR MENTEE PROGRAMME DEPARTMENT OF HISTORY ACADAMIC SESSION 2022-23

NO: 01/M-M/22-23

DATE: 03/01/23

As per the departmental meeting held on 17/12/22 on today the following mentor is going to interact with the students of 3rd semesters

Chaired by	As Mentor	For Mentee (Semester)	For Mentee	Venue	Time
Raghunath Roy	1. Raghunath Roy 2. Pallabi Charterjee 3. Gopal Mandal	All 3rd Semester Honours	19 out of 23	History Department	2.00 pm - 3.00 pm

. The Chairman welcomed the faculty members and introduced the agenda of the meeting. At first mentor expresses his views regarding the aims and objectives of the meeting and request the students to raise the issue accordingly.

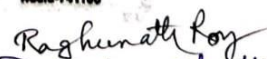
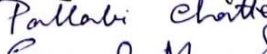

Discussion Brief

SL.No	Issued Raised by	Nature of the issue	Addressed by	Remarks
1	Sunita Mondal	Pressure to get married due to family financial expectations	Pallabi Charterjee	Suggested seeking support from trusted family members or friends who can offer guidance and encouragement.
2	Piyasa Barik	Economic stress in family and marriage pressure	Raghunath Roy	Will contact with parents
3	Diptesh Mondal	Need for guidance on career opportunities and prospects	Gopal Mandal	Offered to provide guidance on career options and prospects
4	Rajesh Ghosh	Depression and frustration	Raghunath Roy	Positive thinking and confidence
5	Reshmi Khatun	Pressure from family to get married	Pallabi Charterjee	Encouraged mentees to have open and honest conversations with their families about their goals and aspirations.
6	Arpita Ghosh	pressure of marriage	Raghunath Roy	Will contact with parents

Several other mentees have raised issues like their mental health and financial problems. The suggestions are remained same in this regard. Moreover, both sides of the meeting have enjoyed the session and it has been requested by the mentees to arrange a separate meeting like that for near future. Meeting ends with the vote of thanks of the chair of the session




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Raghunath Roy

Pallabi Charterjee

Gopal Mandal




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Mentor-Mentee Meeting-03 (2022-2023)

Date: 29.04.2023, time 2 pm, Department Classroom

As per the departmental meeting held on 07.06.2021, the following mentor is going to interact with the students of 4th semester.

Mentors present

1. Saidul Haque

Mentees: 20 out of 25 of the 4th semester batch.

In the beginning, the mentor expresses his views regarding the aims and objectives of the meeting and request the students to raise their issues/problems accordingly.

Discussion brief:

SL. No	Issued Raised by	Nature of the Problem	Resolution	Remarks
1.	Srimona Biswas	Health issue	Take care by all and suggested Protein rich diet	
2.	Tamanna Ghosh	Worried about Career choice	Possible career options discussed	
3.	Nisan Mondal	Requesting availability of books for competitive examinations	Noted and sent notes to library sub-committee of the college	
4.	Moumita Saha	Family responsibility not allowing to continue study	Will Contact the family	

Several other mentees have raised issues like their mental health and pressure of family for early marriage. The suggestions remained same in this regard. Moreover, both sides of the meeting have enjoyed the session and it has been requested by the mentees to arrange another meeting in near future.

Meeting ends with vote of thanks by the chair of the session.

Saidul Haque



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DEPARTMENT OF PHILOSOPHY ACADAMIC SESSION 2019-20 MENTOR-MENTEE PROGRAMME

NO: 01/M-M/19-20

DATE: 12/12/2019

As per the departmental meeting held on 09/12/19 on today the following mentor is going to interact with the students of Part-3 Honours.

Chaired by	As Mentor	Mentee (Year)	Mentee	Venue	Time
LIZA DUTTA	1.LIZA DUTTA 2.PRIYATUDU	All Part-3 Honours	20 out of 22	Philosophy Department	1 p.m –2 p.m

HOD and Chair welcomed the faculty members and introduced the agenda of the meeting. At first mentor expresses his views regarding the aims and objectives of the meeting and request the students to raise the issue accordingly.

Discussion Brief

SL.No	Issued Raised by	Nature of the issue	Addressed by	Remarks
1	KAJALI HALDER	Pressure from family to get married	LIZA DUTTA	Will contact with parents
2	PUJA DAS	Economic stress in family and marriage pressure	PRIYA TUDU	Will contact with parents
3	KOUSIK HALDER	Need for guidance on career opportunities and prospects	LIZA DUTTA	Offered to provide guidance on career options and prospects
4	MAMPI MONDAL	Pressure to get married due to family financial expectations	LIZA DUTTA	Will contact with parents
5	RAJMA BISWAS	Struggling with self-doubt and low confidence	PRIYA TUDU	Positive thinking and confidence
6	SUMAN MONDAL	Economic stress in the family	LIZA DUTTA	Encourage open discussions about financial struggles and concerns

The suggestions are remained same in this regard. Moreover, both sides of the meeting have enjoyed the session and it has been requested by the mentees to arrange a separate meeting like that for near future. Meeting ends with the vote of thanks by the chair of the session.

Priya Tudu
Priya Tudu



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Date: 05.06.2021, time 10 A.M online meeting on Google Meet Platform

As decided in the departmental meeting conducted on Google Meet on 04.06.2021 the following mentor will interact with the students of 2nd Semester.

Mentor present

1. Avijit Saha
2. Pritin Dutta

Mentees: 11 out of 14 of the 2nd semester students.

The Mentors encourage the students to share their problems and assure them of helping them out wholeheartedly

Discussion brief:

SL.No	Issued Raised by	Nature of the issue	Addressed by	Remarks
1	Tultul Rakshit	Socio-economic difficulties	Avijit Saha	Teachers will provide assistances as per their capacity
2	Shreya Mondol	Menthal health issue	Pritin Dutta	Teachers will counsel
3	Himangshu Pramanik	Transport issue	Avijit Saha	Teachers will provide necessary support
4	Sumit Mondal	Family problems	Take care by both	Teachers will talk to parents
5	Tina Mondal	Marriage related issue	Pritin Dutta	Teachers will talk to parents

The abovementioned issues including the academic difficulties have been raised by the rest of the students. However the meeting has been a fruitful one as all the issues were discussed openly and mentors have been able to provide the necessary guidance and solution as well.

Meeting ends with the vote of thanks of the chair of the session.

Pritin Dutta
Avijit Saha



[Signature]
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Some examples of college has successfully deterred early marriages, enabling these students to pursue their education and establish themselves in society

KANYASHREE UNIVERSITY
কন্যাশ্রী বিশ্ববিদ্যালয়

Address: Krishnagar Government College Campus, Krishnagar, Dist: Nadia, West Bengal, Pin-741101

Online Admission For PG Course of the Academic Session 2023-25
Payment Receipt

Applicant's Name	CHHANDA GHOSH
Subject	History
Application ID	KSRUHIST231986
Payment Status	success
Transaction ID	pay_MHOfQARHVPd4H6
Payment Date	26-09-2023
Payment Amount (Rs.)	4900.00

KANYASHREE UNIVERSITY
ESTD-2020
10/10/23

BA(H)2024-1496/24

UNIVERSITY OF KALYANI

ADMIT
B.A. HONOURS 6th SEMESTER EXAMINATION, 2024.
(J.C.R.C.S.)

NAME: PUJA BUTTA
REGISTRATION NO: 048972
SECTION: 2021-2022
REGISTRAR OF: MUKUL KUMAR DUTTA
ROLL NO: 3116157-2148429
COLLEGE: TEHATTA GOVERNMENT COLLEGE

HONOURS CORE COURSE : PHIBCC (Philosophy)
D.S.S. COURSE : PHIBDS (Philosophy)

Bimalendu Biswas
Controller of Examinations

RULES FOR GUIDANCE OF THE CANDIDATE

- The examination will be held according to the programme previously notified.
- The dates of the Examination Hall will be opened, not less than four days and not more than ten days before the time appointed for the commencement of the examination. The minutes before the commencement of the examination, a warning bell will be rung as a signal to all students to take their seats when all candidates must take their respective allotted seats leaving the Hall number given in the Admit Card.
- Candidates shall bring their respective Admit Card and the University Registration Certificate every day of the Examination and shall produce them for inspection, whenever required. Candidates are liable to be expelled from the Examination Hall for failure to produce the Admit Card and the University Registration Certificate.
- Candidates suffering from any form of contagious or infectious diseases, or from any disease or condition considered likely to be prejudicial to the general body of students under examination, will not be admitted or allowed to remain in the Examination Hall. Special arrangements may however be made for candidates who are suffering from certain categories of diseases in their own chambers. Such facilities may be left to the discretion of the Controller of Examinations. Special arrangements may however be made for candidates who are suffering from certain categories of diseases in their own chambers. Such facilities may be left to the discretion of the Controller of Examinations.
- Before entering the Examination Hall, candidates shall deposit all articles not allowed in the program books with the Controller of Examinations. Candidates shall be liable to penalties including expulsion.
- Under no circumstances will a candidate be allowed to appear at an examination of any class other than the one appointed by the University.
- No candidate will be admitted or given a question paper more than 15 minutes after the examination has commenced provided that in special circumstances the officer-in-charge may admit a candidate who is late to the examination hall. In such cases, however, the candidate must complete the examination within the time specified in the examination programme.
- Communication of any sort in any form is strictly forbidden between candidates and other persons whether inside or outside the Examination Hall. Smoking in the Examination Hall is strictly prohibited.
- Candidates are required to sign their names and prove their identity as and when required to do so.
- Candidates shall use their answer books and additional loose sheets supplied by the University. The answer books and loose sheets should be properly filled in by the candidates. Candidates must not write their names, names of the colleges in any other things which may disclose their identity on any page of the answer books. Candidates must not write any disallowed or improper remarks in their answer books.
- Candidates must not write anything on any question paper or other paper, or carry any writing or scribbles from the Examination Hall.
- No candidate will be allowed to leave the Examination Hall until answer books issued from the time when the papers are given out.
- No candidate shall be allowed to take the Examination Hall without submitting the answer books tagged with all the loose sheets. No candidate shall be allowed to re-write the Examination Hall during the hour of examination or during the submission of the answer books.
- A warning bell will be rung every day five minutes before the time fixed for the time of the examination.
- At the close of the examination, candidates must remain seated until their answer books are collected by the invigilator. No candidate will be allowed to remain in the Examination Hall after the close of the examination, except to allow respective answer books to be collected by the invigilator.
- Candidates are not allowed to enter the Examination Hall after the commencement of the examination. Any fraudulent attempt to enter the Examination Hall will result in the candidate's name being struck off the list of candidates and the University may deem it fit to prosecute the candidate.
- No proceedings or calculations not having been previously sanctioned by the University may be used during examination for calculation purposes.
- Applications for review of results, if made as per the regulation, must be submitted within 15 working days from the date of issue (as will be indicated on the back of the result sheet) to the Controller of Examinations.
- Candidates who are found guilty of malpractice in subject when remaining absent in one or two papers at any University Examination shall not be allowed to be considered to have been qualified in that subject. If a candidate is found guilty of malpractice in one or two papers at any University Examination, the University may, in its discretion, cancel the admission of such candidates who will remain absent in one or two papers in subsequent papers for the same session of the examination. Such candidates shall be liable to be prosecuted by the University.
- Notwithstanding the issue of the Admit Card, the University shall have the right for any reasons which may appear to them sufficient, to cancel the admission of a candidate in any examination, whether before, during or after the examination. The University may also cancel the admission of a candidate from appearing at any subsequent University Examinations.
- The decision of the University in such cases shall be final.
- In any case not covered by the foregoing rules, the Controller of Examinations shall be the officer-in-charge for special decision, and the decision shall be accepted as final.
- Carrying Mobile Phone in Examination Hall is strictly prohibited.



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